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**Fundraising Lead**

Nightingale House Hospice

Up to £37,000 per year

Permanent, Full-time

Are you a leader seeking your next challenge or an experienced Fundraiser looking to step up? If so come and join one of the area’s most recognisable charities and contribute to the incredible work we do across North East Wales and the Borders.

This key leadership position is a great opportunity for someone to lead and maximise fundraising at Nightingale House Hospice, inspiring and developing those around them.

We are an ambitious organisation providing specialist palliative care services, completely free-of-charge, to patients and their families across a wide area stretching from Wrexham, Flintshire and East Denbighshire to Barmouth and the border towns including Oswestry and Whitchurch. In 2025 in will cost in excess £5m per year to run the Hospice, with only 17% of our funding provided by the government. We are reliant on the support of the community we serve to donate and fundraise to maintain our vital services. Over 500 volunteers give their time to the Hospice helping us run efficiently and effectively as part of the local community. In 2025 Nightingale House Hospice will mark 30 years of providing compassionate care and strive to see this continue for future generations.

We are proud to put the supporter at the heart of our approach to fundraising, and you will need to have a skill for developing great relationships and building rapport. Managing income streams is a vital part of this job, so you need to be sure that you are motivated by achieving (and beating!) budgets. You will be leading and developing a team of 9 fundraising staff, as well as volunteers, and we will also help you develop your career by working together on your training and development.   
  
Not only will you strategically drive income growth through multiple income streams, including robust community fundraising, large scale events and challenges, grant applications, partnerships, and legacies; this is also a great opportunity to lead a team to recruit and develop hundreds of new supporters to drive local fundraising efforts.  
  
To meet the needs of the community, we have ambitions to develop the delivery of our services across the region and in turn the fundraising income provision.

We are looking for someone with at least 5 years Fundraising experience who may be moving from a leadership position or might be stepping up to be a senior leader. If you believe that you can inspire, lead, and manage our fundraising team; if you are ambitious, creative, full of passion, and can demonstrate a proven track record in income generation, then we’ll be excited to hear from you.

The successful candidate will be joining a friendly and passionate team that enjoys working in a rewarding environment offering

* A positive and friendly working environment.
* The opportunity to make a real difference.
* Excellent training and development opportunities for those that want them.
* Generous holiday allowance that increases with length of service.
* Staff lunch Menu (Hospice based positions only).
* Employee Assistance Programme.
* Retail Discount Scheme.
* Staff Discount in Caffi Cwtch.

For further information about these posts and details on how to apply, please view our website on [www.nightingalehouse.co.uk](http://www.nightingalehouse.co.uk) or contact HR at HR@nightingalehouse.co.uk or call 01978 316811 for further details.

Application deadline **Friday 10 January at 5pm.**

Nightingale House Hospice is committed to providing equal opportunities in employment.

This position is subject to an enhanced Disclosure and Barring Scheme Check.